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DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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December 4, 2014

**MINUTES OF THE WORKSHOP TO SOLICIT COMMENTS FOR NEW REGULATIONS
OR CHANGES TO EXISTING REGULATIONS PERTAINING TO THE PRACTICE AND
PROCEDURE BEFORE THE EMRB AND THE FILING OF ANNUAL REPORTS**

A workshop of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, December 3, 2014, at the hour of 1:30 p.m. at the Bradley Building, 2501 E. Sahara Avenue, Room 200, Las Vegas, Nevada 89104. The meeting was video-conferenced to the Department of Business and Industry Director's Office, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.

The meeting was conducted by EMRB Commissioner Bruce K. Snyder.

Also present representing the EMRB were: Philip E. Larson, EMRB Chairman
Scott Davis, Esq., Deputy Attorney General
Marisu Romualdez Abellar, Board Secretary

Present from the public in Las Vegas were: Grant Davis, Teamsters Local 14
Frank Flaherty, Dyer Lawrence
Yolanda Givens, Clark County District Attorney's Office
Sandy Jeantete, Clark County Human Resources Dept.
Jason Rabinowitz, Teamsters Local 14
Don Reardon, Teamsters Local 14
Jen Sarafina, Kamer Zucker Abbott
Manuel Valenzuela, Teamsters Local 14
Sarah Varela, McCracken, Stemerman & Holsberry
Nicole Young, Kamer Zucker Abbott

Present from the public in Carson City was: Chris Syverson, City of Sparks

The Agenda:

Item 1 Public Comment.
No public comment was offered.

Item 2 Review of Proposed Changes to Eliminate the Filing of Multiple Copies of Various Pleadings.

Commissioner Snyder explained the proposal that would eliminate the need for parties to file four copies in addition to the original when filing a document with the agency. He pointed out that because the agency scans all incoming documents and distributes them electronically to Board members there is no longer the need to have multiple hard copies of documents submitted. He mentioned that these changes affect all documents and that the recommendation may be found in sections 1, 5, 6, 7, 9, 10, and 11 of the regulation.

Those in attendance offered no comments on the proposed revision.

Item 3 Review of a Proposed New Regulation to Allow for the Electronic Filing of Documents.

Commissioner Snyder explained the proposal, which may be found in section 2 of the regulation. He explained that each entity who wished to electronically file documents would need to complete a form once listing e-mail addresses that could submit documents and this was required to ensure the integrity of the filings. He also explained an option on the proposed form that would allow firms to not have to list every e-mail address but could use a wildcard entry instead. He then explained how filings would be done, including the EMRB sending back a file-stamped copy of the filed document.

Yolanda Givens mentioned that the District Attorney's office has a number of e-mail accounts, and after discussion, it was agreed in a case such as hers that it might be better to be specific and not use the wildcard feature, in which case only her e-mail address and that of her assistant might be included on the form.

Chris Syverson from the City of Sparks offered a similar comment, stating she would likely do the same.

Jen Sarafina then asked if there could be updates in case a person was hired since the filing of the form. The Commissioner then stated that the form would allow entities to periodically update their e-mail accounts by making additions and subtractions to the list.

Items 4&5 Review of Proposed Changes Regarding the Annual Filings by Local Governments and by Employee Organizations.

Commissioner Snyder mentioned that items 4 and 5, which pertain to the annual filings by local governments and employee organizations, would be discussed together. He mentioned that the proposed revision affecting local governments may be found in section 3 and the proposed revision affecting employee organizations may be found in section 4 of the regulation. The intent of the changes was to make the regulations conform to the requirements as stated in NRS 288.

As an aside, Commissioner Snyder stated that this year the agency had simplified the reporting forms, eliminating a number of items not required by law, and that the agency had also allowed entities to file their annual reports electronically, which had been well received.

Those in attendance offered no comments on the proposed revision.

Item 6

Review of a Proposed New Regulation Allowing the Commissioner to Approve Extensions of Time Under Certain conditions in Lieu of Board Approval.

Commissioner Snyder explained the revision and the rationale behind it, namely that a number of the stipulations to extend time are approved by the Board after-the-fact, due to the Board meeting only once per month. Allowing the Commissioner to approve the stipulations would help give certainty to the parties and not require them to wait weeks for approval.

Commissioner Snyder stated that he had received an oral comment prior to the meeting from Attorney Michael Langton, who believed that the proposal did not go far enough and that the Commissioner should be authorized to approve any stipulation.

Jen Sarafina inquired as to the meaning of clause 2 of section 8. Deputy Attorney General Scott Davis assisted the Commissioner, stating that the purpose of this clause was to state that the Board would still be approving stipulations that did not meet the requirements of clause 1 or were not approved by the Commissioner. The Commissioner thereupon agreed with Mr. Davis.

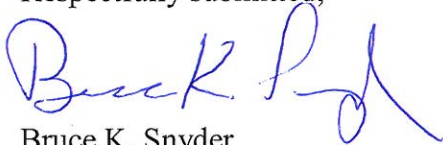
Deputy Attorney General Davis then made the statement that attendees did not just have to offer suggestions but could also make a general comment as to whether they liked the idea or not. Thereupon Frank Flaherty stated that he liked the change. Yolanda Givens and Jen Sarafina then also spoke up, supporting the change.

Item 7

Additional Period of General Public Comment.

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder
EMRB Commissioner